

RIGHTS AND RESPONSIBILITIES OF COMPANY STAKEHOLDERS

1. The General Public

<i>Dragon Dreaming Materials</i>	
RIGHT	Complete access to „Dragon Dreaming Materials“ on the web in accord with the Creative Commons rights. „Dragon Dreaming Materials“ defined here as materials for public use. It excludes materials produced for and by Trainers
RESPONSIBILITY	By use of these materials 1. They must acknowledge the source according to the Creative Commons Attribution-NonCommercial-ShareAlike 3.0 Unported License . 2. If they modify the materials for commercial or other purposes they seek permission of the issuer and the publisher (i.e. the Dragon Dreaming Project Design organisation or John Croft or workshop organizers)

<i>Dragon Dreaming Workshops</i>	
RIGHT	The General Public, irrespective of race, gender, class, ..., political or religious affiliation, shall on condition of meeting the prerequisites depending on the nature of the course, be able to attend Dragon Dreaming courses.
RESPONSIBILITY	<ol style="list-style-type: none"> 1. Those seeking to attend a Dragon Dreaming course notifying the organisers of their intentions as soon as possible 2. Those attending courses shall take personal responsibilities for their emotional and physical well-being 3. If any attendee wishes for personal reasons to leave a course before its completion, they speak first with the course organiser and consider the possibility of being a witness to a process rather than a protagonist.

2. Trainees

Trainees have graduated from any Dragon Dreaming Course.

Rights and Responsibilities in addition to the rights and responsibilities of „1. The General Public“

<i>Dragon Dreaming Projects</i>	
RIGHT	Trainees have permission to use the Dragon Dreaming methods for personal and group projects
RESPONSIBILITY	<ol style="list-style-type: none"> 1. To report on their projects that uses Dragon Dreaming on the database of projects on www.dragondreaming.org, for sharing their knowledge and experience 2. That every project supported by trainees using the Dragon Dreaming methods must explicitly abide by the three objectives of Dragon Dreaming <ol style="list-style-type: none"> a. personal growth - commitment to your own healing and empowerment b. community building - strengthening the communities of which you are a part c. service to the Earth - enhancing the wellbeing and flourishing of all life

<i>Dragon Dreaming Project Design Platform Access</i>	
RIGHT	Trainees have the right to access the password giving access to materials for exclusive Dragon Dreaming material use.
RESPONSIBILITY	Trainees are receiving the password from the respective Trainer at the Workshop they are attending. The password is handed over by charismatic communication, communicating at the same time the rights and responsibilities of Dragon Dreaming Trainees.
RESPONSIBILITY	Trainees shall not disseminate this password without permission from the organisation.

<i>Spread of Dragon Dreaming by holding Presentations & Talks & Workshops</i>	
RIGHT	Trainees have the right to speak to others or run short presentations of the Dragon Dreaming approach. (see „Attendees Graph“)
RESPONSIBILITY	In speaking with others, Trainees shall explicitly refer to the three objectives of Dragon Dreaming
RIGHT	Trainees who have completed the appropriate courses, have the right to advertise their availability for a specified course. (see „Attendees Graph“)
RESPONSIBILITY	Regular practice: To have completed the appropriate courses within the last 12 to 18 month or have already run courses in that time.
RESPONSIBILITY	<ol style="list-style-type: none"> 1. Trainees seeking to use the logo and receive support from the Dragon Dreaming Project Design organisation, should report their proposed training in advance in the database and meet the conditions of the organisation 2. All Trainers running courses seek to involve a co-facilitator and communicate this to the organisation (see worked out „formula for course funding“)
RESPONSIBILITY	<ol style="list-style-type: none"> 1. Trainers shall not privatize surpluses from trainings but will distribute them to other projects that meet the three objectives 2. Financial support to make trainers, the platform and the logo available is a legitimate training costs for Dragon Dreaming (see worked out „flow of money“)

Attendees Graph

	Presentation	Introduction	Intensive	Trainers	Senior Trainer
hold Talks	x	x	x	x	x
run Presenations		x	x	x	x
coaching Projects		x	x	x	x
coaching DD Projects		x	x	x	x
run Introductions			x	x	x
run Intensives				x	x
run Train the Trainers					x

3. Participants in the Organisation

<i>Financial Liabilities</i>	
RIGHT	Members of the general public have the right to participate in the organisation on meeting the set prerequisites.
RESPONSIBILITY	Members of the organisations agree to serve and abide by the three objectives of the organisation.
RIGHT	Members get compensated for their work
RESPONSIBILITY	Time controlling & process applying for payment
RESPONSIBILITY	Time and money investments of the organisation are made transparent

<i>Decision Making</i>	
RIGHT	Those who agree to take personal responsibilities to cover any resource risk (financial, timely and material) shall be these who are empowered to make final decisions in the organisation.
RESPONSIBILITY	If a person gains financially in any way, they tender for the task or activity in a transparent fashion and exclude themselves from the decision making in that case.
RIGHT	All those carrying the financial risk have the right to veto decisions made by that group.
RESPONSIBILITY	<ol style="list-style-type: none"> 1. If the veto is exercised that individual has the responsibility of explaining the reason for their veto & is required to work on finding a mutually acceptable decision 2. All who take financial decisions shall seek to begin identifying a possible eventual successor, one they assume that responsibility and prepare the successor with the skills and knowledge required

<i>Ways of Communication</i>	
RIGHT	Every member has the possibility to follow the ways of working and decisions of the dragon dreaming organisation
RESPONSIBILITY	They have to develop a personal information interest.

<i>Annual Gathering</i>	
RIGHT	All participants have the right once a year to question those taking financial risk on the reasons as to why that decision was made
RESPONSIBILITY	If participants unaminously agree that a preson making the financial decision did not abide by the terms set above, that person can be excluded from future decision making

OBJECTIVES OF THE ORGANISATION

1. will do this by providing transparent information, advice, trainers and support to extending Dragon Dreaming methods and Approaches to highest possible quality
2. to encourage projects that meet the requirements of
 - Personal growth
 - Strengthening Community
 - Work in Service to the Earth
3. that all process used by the organisation are in accordance with the methods and approaches of dragon dreaming for financial and personal sustainability of Empty Centered Organisations
4. the organisation is free to engage in any action that helps in the fulfilment of these two objectives

PROTOCOLS FOR COMMUNICATION

1. news announcements on the platform (limited to trainers)
2. karrabirdts are available for members & trainers
3. all decisions need cross referencing to the tasks on the karrabirdt
4. annual gatherings/confestival summer academy
5. regular updates to karrabirdt
6. clear newsletter editor for 1/2 newsletters annually - print version available, trainers take them to courses
7. reasons for going to websites:
 - dates, trainers, new trainers
 - sort by region, name, date, category - dragon dreaming consultancy offered, present courses offered (intro, intensive, emp. fundraising, train the trainer other specify)
 - update content, get notifications of updates
 - questions for john, about dragon dreaming generally - public, trainers - trainers, DD organisation - members
 - project updates
 - inform about DD - public
 - work of organisation - public
 - feedback forum
 - project profiles
 - trainer profiles - space for trainers to list their bases
 - history of dragon dreaming
 - project database tool
 - work of organisation
 - exchange of skills/learnings on the forum
 - recommendation for webdesign
 - a dream sharing page
8. Karlupgar Gatherings/Physical Trainers meetings: report their dates, places, 2 way flow of information
9. New Wheels of Processes, incl. update announcements
10. Crowdfunding possibilities - linked to projects

Things to consider

- Ease of Acces & React to Feedback

KEY PERFORMANCE INDICATORS (KPI's)

- + new trainers/projects occurs rapidly - 1
- + website visitors, staying on the website - 1
- + how many people are trained - 1
- + number of workshops being offered - 1
- + the summeracademy/confestival is a wonderful success - 2
- + Empty Centered model spreads to other countries - 2
- + We are replaced - 2
- + Other networks ask for help in organising - 2
- + John leaves Europe happy, Florian, all members in the Team, all beings are well and happy - 4.
- + Money flows easily - 2
- + Less and less work to keep system working - 2
- + Articles in Newspapers and Magazines - 2
- + Dragon Dreaming wins alternative nobel price - 2
- + Regular regional Karlupgur Gathering throughout Germany - 1&2
- + Different user groups access to the platform - 1&2
- + Visitor regions assessed - 1
- + Articles read/avoided - 1
- + Requests for Dragon Dreaming helps to trainers for consultancy increases - 2
- + Fewer projects report problems - 3
- + Bigger institutions ask for Dragon Dreaming helps - 2+3

How can the Information be collected?

1. Can incorporate the collection automatically into the platform?
2. We have to sent out a questionnaire out
3. Someone else gets the information for us anyway
4. We don't have it, we ask an institution for help to collect it for us

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CALCULATION DAILY CHARGE FOR DRAGON DREAMING COACHING OF PEOPLE IN GERMANY

1. Look at the average Gross Domestic Product per Capita (GDP/population) per year 2011/2010 of the country where you are bases as a trainer (in this example Germany). There is different information on the internet. For example:

44.558 USD = 33.742 EUR

http://en.wikipedia.org/wiki/List_of_countries_by_GDP_%28nominal%29_per_capita

40.152 USD = 30.410 EUR

https://www.destatis.de/DE/ZahlenFakten/LaenderRegionen/Internationales/Thema/Tabellen/Basistabelle_BIPproKopf.html

35.968 Dollar = 27.237 EUR

<http://www.welt.de/wirtschaft/article6478829/Wirtschaftskraft-der-Euro-Boomlaender-schrumpft.html>

2. Figure out the working days per year

52 weeks a year x 5 working days a week = 260 days

-4 weeks = 20 days of holidays

= 240 working days a year

3. Divide GDP/capita by working days

~30.000 EUR / 240 days = 126,72 EUR per day (gross) = 633,54 per week
(8hours per day = 15,84 EUR per hour)

4. Multiply each contact day by preparation and follow up time

i.e. for a Coaching Session

1 day contact time + 4 days preparation + 1 day follow up

126,72 x 4 = ~ 506,88 EUR

= 500 per 1 day Facilitation

5. Consider the number of days in a training session

Eg. An Introductory course is 20 hours of training over 2.3 days

506,88 EUR x 2,3 = ~ 1165,82 EUR

6. Share the cost as calculated in step 5 between 10 people coming to a workshop

1.170 EUR / 10 = 120 EUR per person

7. Donate 10% to a Dragon Dreaming Project that meets the objectives

1.200 EUR - 120 EUR = ~ 1.080 EUR

8. Share the rest in-between your Team and celebrate

The Budget of 1.080 EUR will be shared in between the trainers depending on how many time every trainer has hold the workshop. So if the co-facilitator has hold a quarter of the course, he will receive 270 EUR.

The in point 6 calculated 120 EUR is the tuition fee only. The cost for accommodation and meals will be higher. Also the costs of the organisation has to be added.



FLOW OF MONEY

We recommend, that every trainer, invest 10% out of his income with Dragon Dreaming into the community. That means, that we integrate a gift-economy in the DD-Community, so we don't know, what at the end will come out of all this common work.

For this first stage, we recommend to donate the money to one of the actual Community Building DD-Projects. Every Trainer is invited to find which of the three (or even all of them) he wants to support, and send his money marked appropriately by putting "Donation for Dragon Dreaming..." and then whatever he wants to support.

1. DD Communication Platform
- or
2. DD Empty Centered Organization
- or
3. DD ConFestival

and forward it to the following account:

GLS Gemeinschaftsbank eG
Angel Hernandez Gonzalez
KNR 1136440801
BLZ (sort code) 43060967
IBAN: DE91430609671136440801
BIC: GENODEM1GLS

The idea is on this stage, that we build up this projects, so that when they are finished, we have the structure, to support other projects.

All money issues are complete transparent and every outgo will be documented. So that everybody can see, what has been done with his gift.