

A Blueprint of WE Collaboration Document between *The Center for Collaborative Awareness and You*

It's important to us to build a healthy relationship with you from the start. We do this by creating a Blueprint of WE Collaboration Document. The following is our half of that Document, and we invite you to write your half of these 5 Components:

1. The Story of Us

Our organization is made up of individuals who are passionate about creating effortless, resilient and creative relationships. Creating Blueprint of WE Collaboration Documents, such as this one, have dramatically altered the way we do business because we start our relationships from a deeper level of conversation and connection. This more quickly moves people to clear action, accesses everyone's creative mind, and builds trust from the start; accelerating what we can accomplish together.

Our exciting, increasingly complex world now goes beyond self awareness and demands Collaborative Awareness; the ability to quiet our safety brains that get hijacked by stress, custom design what will be done together, and expand our understanding and definition of WE. Opportunities to collaborate are becoming less traditional, requiring individuals and organizations to mindfully design new tools, structures and definitions for working together. That's the knowledge and space we hold for others, and we're exceptionally good at it.

We are at the cutting edge of innovation in both big and small ways, embracing the exponential learning and transformation that arises when we mindfully and collaboratively build our relationships and our Blueprint of WE.

2. Interaction Styles and Warning Signs

- Clarity is crucial. Questions are encouraged.
- We are most energized by working with people who are willing to be open-minded.
- If something feels off, we'll be the first to mention it. We ask that you do the same.
- What you experience with us might at times push the boundaries of typical business models. We ask you to be willing to stretch and give us feedback along the way. We are open to taking risks in partnership with you because we build such strong relationships at the start.
- It's important that we're all having fun doing this work! Our brains are wired to work better that way.

3. Expectations

- Every individual comes into every situation with a level of expectation. We want to know your expectations and we will always share ours on an ongoing basis. By checking in and asking questions of one another, we don't rely on assumptions and we can better serve one another and the work at hand.
- It's important to us that we make conscious choices around what we are creating together. We depend on

- open and continual communication to do so.
- Our most important goal is to stay in an open, collaborative space - no matter what. It's something we relentlessly pursue.
- We'd like to agree that each of us can ask for everything, always. Don't censor yourself as we're always interested to see if we can do what you ask. On the flip side, we ask that we all agree to always authentically say our truthful yes or no when the other asks.
- If it appears that what we've designed for you is not working, come talk to us. We typically have solid reasons for our approach, but maybe we need to communicate them more thoroughly.

4. Questions to Return to Peace

We have chosen to create this Blueprint of WE because our intention is to lead a graceful life. Yet at the same time we want to acknowledge that life can appear imperfect. If for some reason things get off track, we commit to having a conversation to bring the situation back to a peaceful place and we ask that you do the same. **The following possible questions can be used to get us back to peace after all parties have re-read this Document to re-orient ourselves with the positive aspects of our work together:**

1. Do each of us feel we're getting what we anticipated? Is there something that's no longer working for one or both of us?
2. What do we most appreciate about the work we've done together so far?
3. Is there something difficult we're avoiding saying or doing?
4. What's really working for us right now? How can we expand on that?
5. What do we gain by continuing/ending this work together?

5. Short and Long-Term Agreements

Like a pebble in your shoe, it's crucial that even the littlest stress is brought to the surface and addressed. We propose our Short-Term Agreement to be 24 hours. We will go no longer with a knot in our stomachs before we address it. We propose our Long-Term Agreement to be 5 years. We also agree that if the unimaginable happens, and the people involved can't seem to come together to go over this Document, we commit to being respectful of everyone involved as we each move forward.

We've created the Blueprint of WE as a way to place our relationships with others above all other business concerns. We want to nurture them and enable them to grow rich and healthy, which positively impacts the bottom line of both your organization and ours.

The Center for Collaborative Awareness